



HEALTH, SAFETY, SECURITY & ENVIRONMENTAL

HSSE POLICY

We aim to be **EXCELLENT** in all our business endeavours. The operations and management philosophies takes into consideration the following:-

- **Health, Safety and Security** of all the people working in and for the company.
- Care, conservation and protection for the **Environment**.
- Safeguarding the interests of all **Stakeholders** and **Communities** at large.
- Focus on maintaining **Sustainable Development**.

In pursuit and implementation of this HSSE Policy, the Top Management and all its employees shall be committed to the following principles:-

- Comply with all HSSE legislations and customers' requirements
- Actively identify, determine and implement effective solutions for all significant HSSE risks and impacts.
 - The GOAL shall be prevention of harm to people and prevention of pollution to the environment (Protect and improve related operational and environmental issues such as climate change, greenhouse gases, energy, water, wastes and biodiversity).
 - The Hierarchy of implementing controls shall be in the order of priority
 - a) For Work hazards (Eliminate, Substitution, Engineering Controls, Administrative Means, and lastly PPE)
 - b) For Environmental aspects (Reject, Reduce, Reuse and Recycle)
- Develop performance standards, objectives, targets and continual improvement programs
- Creates and maintain a proud HSSE Culture through active participation, consultation, communication and competency building.

We shall establish the Management Systems in accordance to International Standards such as ISO 45001 and ISO 14001, monitor its implementation through operational controls and audits, and reviewing its performances and effectiveness periodically. We shall make it a preference choice for all suppliers / vendors to subscribe to our HSSE Policy.

A handwritten signature in black ink, appearing to be 'Chew Chong Keat'.

Mr. Chew Chong Keat
Group Managing Director
Date: 31st October 2025
Rev No.: 2